



**DEPARTMENT OF THE AIR FORCE**  
**HEADQUARTERS 100TH AIR REFUELING WING (USAF)**  
**ROYAL AIR FORCE MILDENHALL, ENGLAND**

23 April 2013

MEMORANDUM FOR ALL COMMANDERS, MANAGERS, SUPERVISORS AND CIVILIAN EMPLOYEES

FROM: 100 FSS/FSMC

SUBJECT: Competitive Areas for All Bases serviced by RAF Mildenhall

1. A competitive area, for reduction-in-force purposes, is an organizational entity in which employees compete with each other to determine who will retain his/her position, who will be separated, or who will be offered another position. A competitive area usually includes all the civilian positions that come under the control of an Wing Commander/Activity head within a local commuting area, but can extend to other Wings/Units within the commuting area. However, if a command is geographically dispersed, the competitive area may extend beyond the commuting area. Also, more than one competitive area may exist within the commuting area.

2. Below are the applicable zip codes for local competitive areas serviced by RAF Mildenhall:

Serviced Base/Location	Zip Code
RAF Mildenhall	09459,09461,09464
RAF Lakenheath	09459,09461,09464
RAF Feltwell	09459,09461,09464
RAF Alconbury	09463,09469,09470,09447
RAF Croughton	09494
RAF Fairford	09456
RAF Menwith Hill	09468
EOARD	09421,09498,09499
Stavanger	09706

3. If you have any questions, please contact the Civilian Personnel Office at DSN 238-3540.

  
KIM K. SANER, Esq.  
Civilian Personnel Officer

**"Where Eagles Dare!"**