# Black/African American Employment Strategy Team (BEST)

A member of DAFBAWG: DAF Barrier Analysis Working Group



### VISION

Elimination of artificial barriers to employing, advancing and retaining Black/AA Airmen and Guardians

## MISSION

To review and analyze guidelines, programs, data and other information for barriers to employment, advancement, and retention of Black/AA military members and civilian employees; and provide recommendations to DAF leadership

### LINES OF EFFORT

- Independent Racial Disparity Review (RDR) Team
- HBCU Intentional Mentorship Program
- Black/African-American Women Promotion and Career Development
- · Civilian Advancement
- Inclusive Male Grooming Standards (Shaving Waivers)
- Others

An all-volunteer team of nearly 300 officer, enlisted, and civilian Airmen and Guardians making a positive difference! Founded June 2020

Meetings occur the second Tuesday of each month on ZoomGov or Teams.

# Join or engage BEST --- and expect the BEST!

To join or engage, email: SAF.DIDAFBAWG.BESTWorkflow@us.af.mil