



# DAF Women's Initiative Team

## Mission & Purpose

The DAF WIT is an all-volunteer team with 54 active LOEs and 600+ active volunteers.

Mission: Identify barriers to women's service in the Department of the Air Force and Department of Defense that influence and impact women's propensity to serve and advocate to eliminate those barriers through policy change.

Strategy:

1. Analyze anomalies found in civilian and military workplace policies, procedures, and practice using a grassroots perspective.
2. Identify root causes, including determining if those root causes are potential barriers to diversity, equal opportunity, equity, inclusion and accessibility, while devising plans to eliminate them.

## Chairs & Champions

Co-Chairs:

1. Maj Megan Biles, USAF
2. Maj Sam Sliney, USAF
3. Col Laurel Walsh, USSF
4. SMSgt Brianna Fields, USSF

Senior Champions:

1. Lt Gen Mary O'Brien, USAF
2. Ms. Christy Nolta, SAF/MRR
3. Maj Gen DeAnna Burt, USSF
4. CMSgt Tina Timmerman, USSF



## Lines of Effort (LOE)

- LOE 1: Childcare Programs, Policies & Entitlements
- LOE 2: Pregnancy Discrimination & Maternal Bias
- LOE 3: Female-Specialized Healthcare
- LOE 4: Space Force Development & Inclusivity for Women Guardians
- LOE 6: DAF Development
- LOE 7: Parental & Family Leave Programs & Policies
- LOE 8: Anthropometrics (One Size Does Not Fit All)
- LOE 9: Countering Sexual Assault & Harassment
- LOE 10: Awards & Decorations
- LOE 11: Gender Neutral Language
- LOE 12: External Engagement

## Getting Involved

DAF WIT Monthly Meeting: First Tuesday of every month via Zoom (Meeting ID: 160 525 3400; Passcode: 327056) at 1000 AM EST. Email [samantha.a.sliney.mil@socom.mil](mailto:samantha.a.sliney.mil@socom.mil) to be added to the calendar invite & distro list.

DAF WIT Portal page: [WIT: Women's Initiatives Team \(WIT\) \(af.mil\)](#)

DAF WIT FB group: [DAF Women's Initiatives Team \(WIT\)! Facebook](#)