



**U.S. FORCES PAY SCHEDULE
ENGLAND & WALES WORKS
2019**



STEP: GRADE	WORKS			LEADER			FOREMAN			GENERAL FOREMAN		
	1	2	3	1	2	3	1	2	3	1	2	3
1	£7.83	£8.20	£8.57	£9.01	£9.43	£9.85	£10.18	£10.66	£11.14	£11.71	£12.26	£12.81
	£7.83	£8.20	£8.57	£9.01	£9.43	£9.85	£10.18	£10.66	£11.14	£11.71	£12.26	£12.81
2	£8.07	£8.45	£8.83	£9.28	£9.72	£10.16	£10.50	£10.99	£11.48	£12.07	£12.64	£13.21
	£8.07	£8.45	£8.83	£9.28	£9.72	£10.16	£10.50	£10.99	£11.48	£12.07	£12.64	£13.21
3	£8.40	£8.81	£9.22	£9.69	£10.12	£10.60	£10.97	£11.49	£11.99	£12.61	£13.19	£13.82
	£8.31	£8.70	£9.09	£9.56	£10.01	£10.46	£10.80	£11.31	£11.82	£12.42	£13.01	£13.60
4	£9.22	£9.64	£10.07	£10.60	£11.11	£11.58	£11.99	£12.58	£13.13	£13.82	£14.46	£15.14
	£8.57	£9.00	£9.39	£9.90	£10.34	£10.83	£11.18	£11.70	£12.24	£12.89	£13.46	£14.08
5	£9.85	£10.28	£10.77	£11.29	£11.87	£12.35	£12.81	£13.39	£14.00	£14.69	£15.39	£16.10
	£9.24	£9.69	£10.09	£10.63	£11.15	£11.63	£12.02	£12.60	£13.16	£13.85	£14.49	£15.17
6	£10.23	£10.73	£11.20	£11.78	£12.33	£12.92	£13.35	£13.95	£14.57	£15.34	£16.08	£16.80
	£9.65	£10.10	£10.59	£11.12	£11.63	£12.18	£12.59	£13.17	£13.80	£14.48	£15.18	£15.85
7	£10.69	£11.19	£11.67	£12.29	£12.91	£13.46	£13.92	£14.56	£15.24	£16.03	£16.77	£17.52
	£10.13	£10.62	£11.11	£11.65	£12.24	£12.81	£13.19	£13.85	£14.46	£15.21	£15.94	£16.65

EFFECTIVE THE FIRST DAY OF THE FIRST PAY PERIOD BEGINNING ON OR AFTER:
1 JANUARY 2019

SCHEDULE APPLIES TO EMPLOYEES AGED 25 AND OLDER IN THE FOLLOWING AREA:
ALL ENGLAND AND WALES OUTSIDE SOUTH EAST



On behalf of the UK Joint Civilian Personnel Committee

Debra A. Warner
Chief, Personnel Division
U.S. Air Forces in Europe,
U.S. Air Forces Africa