



**U.S. FORCES PAY SCHEDULE  
ENGLAND & WALES WORKS  
2020**



STEP: GRADE	WORKS			LEADER			FOREMAN			GENERAL FOREMAN		
	1	2	3	1	2	3	1	2	3	1	2	3
1	£8.72	£9.13	£9.54	£10.03	£10.50	£10.97	£11.34	£11.87	£12.40	£13.04	£13.65	£14.26
	£8.72	£9.13	£9.54	£10.03	£10.50	£10.97	£11.34	£11.87	£12.40	£13.04	£13.65	£14.26
2	£8.98	£9.40	£9.82	£10.32	£10.81	£11.30	£11.67	£12.22	£12.77	£13.42	£14.05	£14.68
	£8.98	£9.40	£9.82	£10.32	£10.81	£11.30	£11.67	£12.22	£12.77	£13.42	£14.05	£14.68
3	£9.23	£9.67	£10.11	£10.62	£11.12	£11.62	£12.00	£12.57	£13.14	£13.81	£14.46	£15.11
	£9.23	£9.67	£10.11	£10.62	£11.12	£11.62	£12.00	£12.57	£13.14	£13.81	£14.46	£15.11
4	£9.49	£9.94	£10.39	£10.92	£11.43	£11.94	£12.34	£12.92	£13.50	£14.19	£14.86	£15.53
	£9.49	£9.94	£10.39	£10.92	£11.43	£11.94	£12.34	£12.92	£13.50	£14.19	£14.86	£15.53
5	£10.10	£10.54	£11.05	£11.58	£12.17	£12.67	£13.14	£13.73	£14.36	£15.07	£15.79	£16.51
	£9.75	£10.21	£10.67	£11.21	£11.74	£12.27	£12.67	£13.27	£13.87	£14.57	£15.26	£15.95
6	£10.49	£11.00	£11.49	£12.08	£12.65	£13.25	£13.69	£14.31	£14.94	£15.73	£16.49	£17.23
	£10.01	£10.48	£10.95	£11.51	£12.05	£12.59	£13.01	£13.62	£14.23	£14.96	£15.66	£16.36
7	£10.96	£11.48	£11.97	£12.60	£13.24	£13.80	£14.28	£14.93	£15.63	£16.44	£17.20	£17.97
	£10.39	£10.89	£11.39	£11.95	£12.55	£13.14	£13.53	£14.21	£14.83	£15.60	£16.35	£17.08

EFFECTIVE THE FIRST DAY OF THE FIRST PAY PERIOD BEGINNING ON OR AFTER:

**1 APRIL 2020**

SCHEDULE APPLIES TO EMPLOYEES AGED 25 AND OLDER IN THE FOLLOWING AREA:

ALL ENGLAND AND WALES OUTSIDE SOUTH EAST



On behalf of the UK Joint Civilian Personnel Committee

**Steve J. Reichert**

Chief, Personnel Division  
U.S. Air Forces in Europe,  
U.S. Air Forces Africa