



**U.S. FORCES PAY SCHEDULE
ENGLAND & WALES STAFF
2023**



| STEP: GRADE | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|------------------------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | £10.18 | £10.64 | £11.11 | £11.57 | £12.03 | £12.50 | £12.96 | £13.42 |
| | £10.18 | £10.64 | £11.11 | £11.57 | £12.03 | £12.50 | £12.96 | £13.42 |
| 2 | £10.49 | £10.97 | £11.44 | £11.92 | £12.40 | £12.87 | £13.35 | £13.83 |
| | £10.49 | £10.97 | £11.44 | £11.92 | £12.40 | £12.87 | £13.35 | £13.83 |
| 3 | £10.76 | £11.26 | £11.77 | £12.27 | £12.77 | £13.28 | £13.78 | £14.28 |
| | £10.76 | £11.26 | £11.77 | £12.27 | £12.77 | £13.28 | £13.78 | £14.28 |
| 4 | £11.03 | £11.56 | £12.09 | £12.62 | £13.15 | £13.68 | £14.21 | £14.74 |
| | £11.03 | £11.56 | £12.09 | £12.62 | £13.15 | £13.68 | £14.21 | £14.74 |
| 5 | £11.30 | £11.85 | £12.41 | £12.97 | £13.53 | £14.09 | £14.64 | £15.20 |
| | £11.30 | £11.85 | £12.41 | £12.97 | £13.53 | £14.09 | £14.64 | £15.20 |
| 6 | £11.56 | £12.15 | £12.73 | £13.32 | £13.91 | £14.49 | £15.08 | £15.66 |
| | £11.56 | £12.15 | £12.73 | £13.32 | £13.91 | £14.49 | £15.08 | £15.66 |
| 7 | £12.61 | £13.30 | £13.94 | £14.59 | £15.26 | £15.95 | £16.61 | £17.23 |
| | £11.82 | £12.44 | £13.05 | £13.67 | £14.29 | £14.90 | £15.52 | £16.13 |
| 8 | £14.13 | £14.91 | £15.68 | £16.40 | £17.16 | £17.94 | £18.71 | £19.48 |
| | £12.54 | £13.27 | £13.90 | £14.57 | £15.25 | £15.91 | £16.64 | £17.25 |
| 9 | £15.87 | £16.73 | £17.63 | £18.49 | £19.38 | £20.26 | £21.15 | £22.02 |
| | £14.06 | £14.82 | £15.59 | £16.36 | £17.12 | £17.92 | £18.68 | £19.48 |
| 10 | £17.55 | £18.51 | £19.53 | £20.53 | £21.51 | £22.52 | £23.49 | £24.46 |
| | £15.47 | £16.28 | £17.16 | £18.07 | £18.95 | £19.84 | £20.69 | £21.56 |
| 11 | £18.92 | £20.01 | £21.12 | £22.18 | £23.30 | £24.39 | £25.47 | £26.56 |
| | £16.57 | £17.50 | £18.43 | £19.42 | £20.35 | £21.30 | £22.26 | £23.24 |
| 12 | £20.23 | £21.41 | £22.61 | £23.79 | £25.00 | £26.21 | £27.39 | £28.62 |
| | £17.49 | £18.49 | £19.53 | £20.57 | £21.60 | £22.62 | £23.68 | £24.69 |
| 13 | £21.59 | £22.89 | £24.16 | £25.43 | £26.72 | £27.97 | £29.26 | £30.51 |
| | £18.44 | £19.53 | £20.64 | £21.72 | £22.82 | £23.89 | £25.00 | £26.09 |

EFFECTIVE THE FIRST DAY OF THE FIRST PAY PERIOD BEGINNING ON OR AFTER:
1 Apr 2023

SCHEDULE APPLIES TO EMPLOYEES AGED 18 TO 22 IN THE FOLLOWING AREA:
ALL ENGLAND AND WALES OUTSIDE SOUTH EAST



On behalf of the UK Joint Civilian Personnel Committee

Maria C. Puzone

Chief, Personnel Division
U.S. Air Forces in Europe,
U.S. Air Forces Africa